

Strategic Initiative – D.2.b

Foster a culture that promotes, supports, and sustains innovative practices

Why is this important?

- Our past success and community resources position us to be an educational leader that creates new approaches and programs.
- Our community would like to see us implement more innovative programs and practices.
- In the past, innovation has not been actively sought or encouraged in our district and staff need to develop the skills and mindset for this.

What will be accomplished?

Date	Action
December 2021	Establish a common understanding of what innovation means and would look like as part of our culture
March 2022	Establish structures/systems in the schools and departments to promote and communicate innovation in action
March 2022	Establish a committee authorized to provide a central review with rubric and alignment to strategic plan to move ideas forward
April 2022	Establish a clearinghouse for ideas and sharing of innovation of ideas
May 2022	Staff begin to submit ideas for innovation that require additional resources for consideration to central review committee
May 2022	Establish process to communicate about innovative ideas and successful innovations

What are the benefits of this?

- ✓ The district culture will better encourage innovation.
- ✓ The district will recognize and celebrate both the successful and unsuccessful attempts of implementing innovative practices, which will foster a cycle and culture of greater innovation.
- ✓ District staff will be able to research, share, implement and celebrate innovative practices.
- ✓ Effective innovative practices and processes will be transferred and sustained across the district to support student success.

